

Organization Theory Modern Symbolic And Postmodern Perspectives

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Perspectives on Organization Theory: Modernist, Symbolic ...

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The organization as an entity (subsystem) embedded within a larger system that supplies its resource inputs and absorbs its outputs (goods and services). Notice the presumption of a boundary separating the organization from its environment. Symbolic-interpretivists view environments as social constructions.

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Organizational theory is based on its three perspectives, which are the modern, symbolic-interpretive and the post-modern. The perspectives each have different approaches when it comes to the management of an organization. Modernists are objectivists who focus on reality of knowledge which is build based upon the conceptualization and the theorization.

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